

Criteria for Candidates for Board of INTECOL

Each ecological society can nominate up to two candidates.

Each candidate should agree to stand for election to the INTECOL Board. Candidates should be familiar with the Code of Conduct in the INTECOL statutes (see below).

Each candidate should provide a one-page summary addressing:

- a) Experience as an ecologist – ecology is complex, so we are seeking a demographically and disciplinarily diverse selection of members to best represent the frontiers of ecological research and practice.
- b) Experience and contribution to existing ecological societies (e.g. as a committee member).
- c) How they will address the following key issues and qualities:
 - Diversity and equality (including gender, age, regional and socio-economic representation)
 - Global ecological perspectives and thinking
 - Global representation (Board members should act in their own right rather than representing their own society interests)
 - Innovation and strategic thinking
 - Commitment and willingness to devote time and energy to INTECOL
 - Communication skills
 - What they would bring to the aims of INTECOL (see below) within their tenure.

Vision and Aims of INTECOL

Vision

INTECOL as the international voice of Ecology

Aims

1. The association aims to serve the goals of the world's ecological societies, being composed of their representatives and operating on behalf of these organisations.
2. The association will act as an advocate for ecology and will assist and/or support the following:
 - (i) international cooperation for the development of the science of ecology and the application of ecological principles to global and regional issues;
 - (ii) the collection, evaluation and distribution of ecological information;

- (iii) actions for ecological research, training of personnel, and promotion of ecology as being vital in human affairs;
- (iv) any other measures which are deemed necessary to reach the goals of the Association.

Appendix 2 Code of Conduct for Board Members

1. Members should be aware of their ethical, legal and professional responsibilities, avoiding personal or professional misconduct or any action that brings INTECOL or its Member Organisations into disrepute.
2. Members should support and encourage fellow members in pursuit of INTECOL's aims.
3. Members should not act as a spokesperson on behalf of INTECOL without first consulting the Board. This covers interactions with the media and with government agencies.
4. Members should be honest and accurate in representing research findings, opinions, evidence, recognizing the limits of their knowledge skills, training and qualifications.
5. Members should treat each other with dignity and fairness, not discriminating on age, gender, disability, education, national origin, political beliefs, race, religion, sexual orientation, marital status, socioeconomic status, career stage.
6. Members must refrain from bullying, intimidating and the general abuse of power.
7. Members must refrain from harassment, whether verbal, physical or written.
8. Members must act in an inclusive manner in the interests of INTECOL
9. Members must respect the rights of other people's privacy.
10. Members must never use INTECOL for personal benefit or personal gain.
11. Members must act in a way to engender a collegiate spirit.